

«The master's tools will never
dismantle the master's house.»

Audre Lorde
Sister Outsider - 1984



| **quotes**

«Collective silence or laughter identifies accomplices»

Mathilde Viot - L'homme politique,
moi j'en fais du compost - 2022



quotes

«We can't prevent all problems, but we can create a sex-positive culture capable of actively and constructively confronting them, rather than sweeping them under the red carpet and blush.»

Janet W Hardy & Dossie Easton
The Ethical Slut - 2017



quotes

«Becoming aware of intersectionality means being better able to recognize and think about the differences between us, and negotiate ways of expressing these differences in the construction of policies common to the group.»

Kimberley W. Crenshaw
Intersectionnalité - 2023
(based on 1989 and 1991 publications)



quotes

“Just Saying It Out Loud Is Really
The First Step To Getting Help.”

Doctor Jean Milburn
Sex Education - Season 4 - 2023



quotes

«The gender binary is a cultural belief that there are only two distinct and opposite genders: man and woman. [...] We deserve more options.»

Alok Vaid-Menon
Beyond the gender binary - 2020



quotes

«Intersectionality is a metaphor for understanding the ways that multiple forms of inequality or disadvantage sometimes compound themselves and create obstacles that often are not understood among conventional ways of thinking.»

Kimberlé Crenshaw
What is intersectionality
National Association of Independent
Schools (NAIS) - Youtube - 2018



quotes

«Either everyone has an identity
or there is no identity.»

Paul B. Preciado
Can the Monster Speak? - 2019



quotes

«No uterus, no opinion.»

Rachel Green - Friends
Season 8 - 2001



quotes

«When you're different, sometimes you feel like a mistake. But you make her feel like she's not a mistake at all. Like she's better for being different.»

Will Byers - Stranger Things
Season 4-2022



quotes

Identify the need(s) of the victim(s) by openly asking them what they need. Do not act according to what you want or project but according to what they ask for.



tools and methods

Create a survey to measure and collect opinions and experiences.



tools and methods

Look for data on the subject to deconstruct prejudice and stereotypes.



tools and methods

Start a training program within your group, organization, association, company...



tools and methods

Mention the LGBTQI+ vocabulary that you know.



tools and methods

Start/ use a safe space/ framework for victims to come forward with issues (talking group, hotline, physical point of contact...).



tools and methods

When a violent situation is reported, the first course of action is to separate the presumed victim(s) and perpetrator(s), and this until the matter is resolved.



tools and methods

Use definitions (in the ressources of the game or look them up) to help put words on situations.



tools and methods

Gather proof in case of an official complaint to the police (make a timeline, ask witnesses to testify, gather any written proof or anything else that could be receivable in court).



tools and methods

Draw a conflict tree analysis to analyse the conflict individually or with a group (the trunk is the core problem, the branches are the effects, the roots are the causes).



tools and methods

Call 116016 - the European Union-wide helpline number for victims of violence against women.



**institutions
organisations**

Call, go to, write to the local police.



**institutions
organisations**

Contact a lawyer / law office.



**institutions
organisations**

Go to a doctor or the nearest emergency room.



**institutions
organisations**

Consult a psychologist.



**institutions
organisations**

Contact a victim's associations.



**institutions
organisations**

Contact specialized training organizations.



**institutions
organisations**

Join a gender-based and sexual violence talking group.



**institutions
organisations**

Look for or refer to data/ specialists in statistic institutes and research centers.



**institutions
organisations**

Contact mediation experts or



**institutions
organisations**

“All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.”

Article 1 - Universal declaration of
human rights - 1948



law

«Violence against women is a human rights violation and a form of discrimination against women.»

Article 3
Istanbul Convention - 2011



| **law**

«Gender is defined as the socially constructed roles, behaviours, activities and attributes that a given society considers appropriate for women and men.»

Article 3 - Istanbul Convention - 2011



law

«Gender-based violence against women refers to all violence directed against a woman because she is a woman or that affects women disproportionately.»

Article 3 - Istanbul Convention - 2011



| **law**

All countries who signed the Istanbul Convention have to criminalize gender-based violence and punish it with effective, proportionate and dissuasive sanctions.

Articles 33 to 45
Istanbul Convention - 2011



| **law**

In 2024, this law was created to lay down the minimum rules to prevent and combat violence against women and domestic violence in the European Union in terms of:

1. Definition of criminal offences and penalties
2. Rights of victims of all forms of violence against women or domestic violence before, during and after
3. Protection and support for victims, prevention and early intervention

Article 1 - Directive on combating violence against women and domestic violence - 2024



law

«Violence against women' means all acts of gender-based violence directed against a woman or a girl because she is a woman or a girl or that affect women or girls disproportionately, that result in or are likely to result in physical, sexual, psychological or economic harm or suffering, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life;»

Article 2 - Directive on combating violence against women and domestic violence - 2024



| **law**

«'Domestic violence' means all acts of physical, sexual, psychological or economic violence that occur within the family or domestic unit, irrespective of biological or legal family ties, or between former or current spouses or partners, whether or not the offender shares or has shared a residence with the victim»

Article 2 - Directive on combating violence against women and domestic violence - 2024



law

«'Victim' means any person, regardless of their gender, who has suffered harm directly caused by violence against women or domestic violence, including children who have suffered harm because they have witnessed domestic violence»

Article 2 - Directive on combating
violence against women and
domestic violence - 2024



law

These offences must be defined as a criminal offence in every country of the European Union, with a common base for definitions and minimum penalties : female genital mutilation, forced marriage, non-consensual sharing of intimate or manipulated material, cyber stalking, cyber harassment, cyber incitement to violence or hatred.

Article 3 to 8 - Directive on combating violence against women and domestic violence - 2024



| **law**

Tell what happened to someone.



| **human**

Organize/ participate in
a demonstration.



| **human**

When you witness something violent, tell the victim that you saw what happened and ask them how they feel and what they need.



| **human**

Say «I believe you» to a potential victim of violence.



| **human**

Ask for help.



| **human**

When someone wants to tell you about a difficult or violent situation, listen first without asking any questions.



| **human**

Do not confront a potentially violent situation withing a group. Remove the person involved and take them to a safe space first.



| **human**

Acknowledge when your actions hurt someone else (even unintentionally).



| **human**

Remind yourself that apologizing is not a sign of weakness but of strenght.



| **human**

Accept that there might be cultural differences in understanding and perceiving situations. Make sure you clarify your understanding and set boundaries.



| **human**

